

Roundtable Discussion: Field Training Needs

Any shortcoming or needs you would like to submit in the Chat Feature?



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ARTBA NWZTMS Conf. – Field Training Needs



Lee Bogle, TennDOT -

- We are about to begin a pilot for AFADs this summer w/ rental units, to learn what features we find useful and necessary. We hope to remove the flagger from the roadway as often as practical.

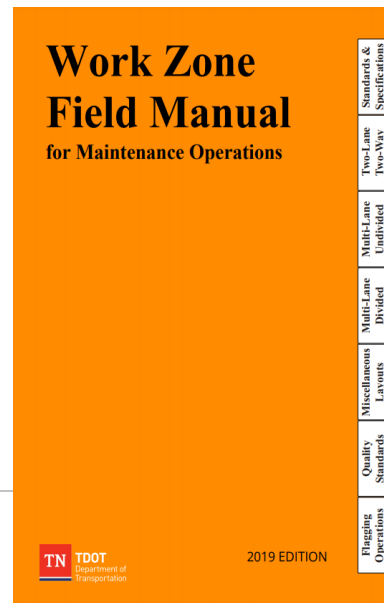


ARTBA NWZTMS Conf. – Field Training Needs



Lee Bogle, TennDOT -

- We are in the process of revamping our entire WZ Training & Safety series, going with an in-house training program.
- We are in the final stages of developing a new WZ Field Manual to be issued in April. It will become the textbook along with the MUTCD and our Flagger and Attenuator guide documents.



<https://www.tn.gov/content/dam/tn/tdot/traffic-engineering/Work%20Zone%20Field%20Manual%20-%20Final%204-29-2019.pdf>

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Lee Bogle, TennDOT -

- Internally, we're also focusing heavily on Work Planning and JSAs (in a mild/relevant form). During these, conversations, planning and discussion of TTC takes place prior to stepping on the roadway.

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Lee Bogle, TennDOT -

- We've installed TVs in each county shop and each supervisor has a State issued tablet to connect with Google Earth, training videos, etc. and show the roadway map to the group for review of where to stage, set signs, identify the work area and how the operation will work.
- COVID put us in a short delay with rollout, but we anticipate moving from the pilot (ongoing for more than a year) to the implementation over the summer.



Lee Bogel Contract Information

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Dan Sprengeler, Iowa DOT -

- Iowa is working to require better flagger training. We need better trained flaggers. We want to work with our surrounding states to have basic uniformity, especially when some contractors work in multiple states. This will be a topic for the Midwest States Work Zone Roundtable at our next meeting.





ARTBA NWZTMS Conf. – Field Training Needs

Dan Sprengeler, Iowa DOT -

- Iowa also wants to set up work zone training for new employees as part of the orientation process.



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Dan Sprengeler, Iowa DOT -

- We have a need for more specific work zone refresher training periodically for specific work zone topics and groups according to their job duties. This could be done with existing courses or we could develop our own. We would like to see what sort of training materials other states have that we could “steal”.



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Dan Sprengeler, Iowa DOT -

- We need to develop is work zone training for various levels of management. Too often I hear of workers on the road complain that they understand what they are suppose to do, but managers overrule them. The workers feel vulnerable and powerless to speak up regarding practices that they know are not safe or as safe as they can be. This started to change this year after 2 state workers were killed on the road.



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Dan Sprengeler, Iowa DOT -

- In my 30 some years at the IDOT it usually is middle management that's the problem. They misinterpret what top level managers have said but they don't ask for clarification. It's like the top and the bottom of the organization knows what should be done but somehow it gets lost in translation.

Lost in Translation



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Dan Sprengeler, Iowa DOT -

- The Iowa DOT has instituted a new work zone organizational structure that is really helping to create uniformity and consistency in our messaging. We are getting better communication between the field and the central office. We are starting to listen to each other.



Iowa DOT Contract Information



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THANKS FOR PARTICIPATING WITH US!

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2021 Virtual

NATIONAL

Work Zone

Management

Conference



March 16-18

**Next up is Robinson Vasquez,
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